

What do you do in the event you might be facing Discipline from the company?

Demand that your union representative be present.

Anything and everything you say will be used against you in the investigation. It is best to say nothing until your union representative is present and you have discussed the issue with him.

Sign nothing until your union representative is present and he has looked over the documents.

A written statement will be the first evidence entered into the record against you at an investigation.

Understand that if you are in a situation facing discipline no company official is your friend. The Carrier Officers are there to gather information to be used against you.

Make sure there is good communication between all crew members involved in the incident.

Keep copies of all paperwork that you have related to the incident, including:

- time slips
- train lists
- written statements
- conductor's log

Pictures can be very helpful, small digital cameras or disposable cameras can be invaluable in these types of situations. Make your own notes shortly after the even for your personal reference, if needed later.